

Safety Shoes

Employees must wear protective footwear that meets the safety requirements for particular trades and tasks performed on campus; in order to effectively protect employees from work-related hazards.



Frequency:

- Safety Footwear qualifies for annual purchase
- Snow boots qualify for purchase every three years

Eligible Amounts:

- \$90.00 credit per pair of anti-slip footwear
- \$100.00 credit per pair of snow boots
- \$175.00 credit per pair of protective footwear



Job tasks that require protective footwear:

Job Task	Identified Risks				Other Potential Risks
	Impact	Anti-Slip	Compression	Electrical Hazard	
Mechanic, Plumbing, Construction site visits, Landscaping, Carpentry	X				Metatarsal Conductive Static Dissipative Puncture Resistant
Flood Boots	X	X			
Heavy Equipment	X		X		
Electrical	X			X	
Snow Removal, Floor Cleaning		X			

Contact the U Facilities Safety Committee if:

- Additional protective footwear is deemed necessary
- Additional risks or job tasks are identified

*Under management’s discretion, an additional pair of protective footwear may be purchased at a higher frequency if replacing a heavily used or damaged pair. Managers are required to inspect the damages on early replacements.